



•Field Organization Behavior and HR

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•Title Associate Professor

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I Educational background

Ph.D. of Management, SungKyunKwan University

M.A. Seoul National University

B.A., Dongguk University

I Major careers

Head of Sustainability Transformation, POSCO ('23.1~'24.8)

Adjunct Professor, Div. of Humanities and Social Sciences, POSTECH ('22.1~'24.8)

Temple University, Fox School of Business, Visiting Scholar('16.8~'17.7)

Senior Researcher OB/HR and Sustainability, POSRI ('09.11~'23.1)

Senior Consultant in OB/HR, IBM('05.9~'09.11)

HR Analyst CJ corp. ('03.12~'05.9)

■ Conference Presentation

Kim, Y.- G. et al. (2022). CSR vs. ESG vs. Corporate Citizenship: A Distinction based on a Text Mining-based Review. Presentation at 82nd AOM Conference, August 5

Kim, Y.- G. et al. (2022). Newcomer Turnover, Replacement, and Firm Performance. Presentation at 82nd AOM Conference, August 5 *BEST HR DIVISION CONFERENCE PAPERS

Kim, Y.- G. et al. (2022). Personality traits, ESOP attributions, and psychological ownership in the U.S. and South Korea. Presentation at 82nd AOM Conference, August 5

Kim, Y.- G. et al. (2022). Does Collective Complementary Fit Constrain Workplace Deviance?. Presentation at annual conference of EAM, May 18

Kim, Y.- G. et al. (2022). 'Interactive Effects of Person-Group Fit and Team Member Exchange in Predicting Continuous Improvement. Presentation at annual conference of EAM, May 18

Kim, Y.- G. (2020). Post-Covid19, Corporate Citizenship as a Business New Normal. Case Presentation at Sino-Korean

Management Forum, On-line, November 8

Kim, Y. - G. (2013). Predicting the effective compensation practice in emerging Asians countries - A comparison of fitness between national culture and compensation practices. Paper presented at 2014 Annual Conference of the Academic Association for Organizational Science, Hiroshima, Japan, November 10